

**MINIMUM WAGES (SECURITY INDUSTRY EMPLOYEES)  
ORDER** 10/1995.

*mader under section 3*

**1.** This Order may be cited as the Minimum Wages (Security Industry Employees) Order. Citation.

**2.** In this Order— Interpretation.

“canine security guard” means an employee whose duties wholly or mainly consist of providing protection with the assistance of a dog;

“clerical worker” means an employee whose duties wholly or mainly consist of clerical work, but does not include a clerk/typist;

“clerk/typist” means an employee whose duties consist principally of typing, dealing with correspondence and other related clerical work;

“dog handler” means an employee whose duties are to attend to, groom and assist in the transportation of dogs;

“off-day” in relation to an employee, means a period, other than on a public holiday, during which he is not normally required to work;

“part-time employee” means an employee whose normal weekly hours of work are less than forty hours;

“pay” means in the case of full-time or part-time employees, the hourly rates of pay that they usually receive;

“receptionist” means an employee who receives callers, ascertains their needs and assists accordingly, receives and relays telephone calls and assists with typing and other related clerical duties;

“secretary” means an employee engaged in secretarial duties and matters ancillary thereto;

“security industry” means the group of security organisations operating in Trinidad and Tobago;

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“security industry employee” or “employee” means a person employed in the security industry in any of the categories of employees listed in the Schedule, whether employed on a full-time or part-time basis;

“security organisation” means any firm, body corporate or other organisation engaged in the provision of protection, at a fee, to persons and property within the territorial boundaries of Trinidad and Tobago;

“telephone operator” means an employee who is responsible for the operation of a telephone switchboard;

“unprecepted security guard” means an employee whose responsibility is to provide protection and who has not been precepted by the Commissioner of Police.

Minimum remuneration. Schedule.

**3.** The minimum remuneration payable to a security industry employee shall be as set out in the Schedule.

Hours of work.

**4.** (1) Except in cases of emergency no employee shall be rostered to work for more than twelve hours in any twenty-four hour period.

(2) No employee shall be required to work for a continuous period in excess of sixteen hours in any twenty-four hour period.

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**SCHEDULE**

**MINIMUM REMUNERATION FOR SECURITY INDUSTRY  
EMPLOYEES**

<i>Category of Security Industry Employees</i>	<i>Hourly Rates for Full- time Security Industry Employees</i>			<i>Hourly Rates for Part-time Security Industry Employees</i>	
Canine Security Officer	...	\$6.00	...	...	\$6.25
Unprecepted Security Guard	...	\$5.50	...	...	\$5.75
Dog Handler	...	\$5.30	...	...	\$5.55
Secretary	...	\$5.63	...	...	\$6.20
Clerk/Typist	...	\$5.38	...	...	\$5.90
Receptionist	...	\$5.00	...	...	\$5.50
Clerical Worker	...	\$5.00	...	...	\$5.50
Telephone Operator	...	\$4.88	...	...	\$5.36